



PATENT
Attorney Docket No. 08350.0762-00000
Customer No. 58,982

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re Application of:)
Brian R. GAREAU et al.) Group Art Unit: 3694
Application No.: 09/852,810) Examiner: Meinecke Diaz, Susanna
Filed: May 10, 2001)
For: COMPUTER ARCHITECTURE) Confirmation No.: 5489
AND COMPUTER IMPLEMENTED)
AND/OR ASSISTED METHOD OF)
PERFORMING A CULTURAL)
ASSESSMENT OF AN)
ORGANIZATION AND MAKING)
IMPROVEMENTS THEREON)

Mail Stop AF
Commissioner for Patents
P.O. Box 1450
Alexandria, VA 22313-1450

Sir:

INFORMATION DISCLOSURE STATEMENT UNDER 37 C.F.R. § 1.97 (REQUESTED
PURSUANT TO 37 C.F.R. § 1.105

Pursuant to 37 C.F.R. §§ 1.56, 1.97, and 1.105, Applicant brings to the attention of the Examiner the documents on the attached listing. This Information Disclosure Statement is being filed pursuant to a Request for Information under 37 C.F.R. § 1.105. The fee and certification requirements under 37 C.F.R. § 1.97 have been waived as provided in the Request for Information. Request for Information at 3.

Copies of the non-patent literature documents are attached.

Applicant respectfully requests that the Examiner consider the listed documents and indicate that they were considered by making appropriate notations on the attached form.

This submission does not represent that a search has been made or that no better art exists and does not constitute an admission that each or all of the listed documents are material or constitute "prior art." If the Examiner applies any of the documents as prior art against any claims in the application and Applicant determines that the cited documents do not constitute "prior art" under United States law, Applicant reserves the right to present to the U.S. Patent Office the relevant facts and law regarding the appropriate status of such documents.

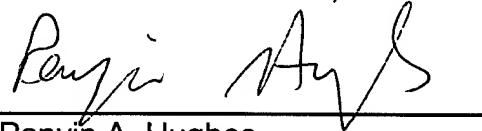
Applicant further reserves the right to take appropriate action to establish the patentability of the disclosed invention over the listed documents, should one or more of the documents be applied against the claims of the present application.

If there is any fee due in connection with the filing of this Statement, please charge the fee to Deposit Account 06-0916.

Respectfully submitted,

FINNEGAN, HENDERSON, FARABOW,
GARRETT & DUNNER, L.L.P.

Dated: December 5, 2007

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